

# EWING MARION KAUFFMAN SCHOOL, INC. BOARD MEETING PACKET Wednesday, May 15, 2024

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## EWING MARION KAUFFMAN SCHOOL, INC. BOARD - MEETING AGENDA

#### **Meeting Information**

Wednesday, May 15, 2024 8:30 am CT Kauffman School

Attendees participating virtually can access the meeting through the following Zoom video link or via telephone:

https://us02web.zoom.us/j/6772799650

Dial in number: +1 (669) 900-6833 Meeting ID: 677 279 9650

#### **Agenda**

#### • CALL TO ORDER

- Welcome guests
- Review and discuss meeting agenda
- Approve meeting minutes from last meeting
  - Action: Approve the 4.10.2024 meeting minutes

#### CLOSED SESSION / EXECUTIVE SESSION

Close meeting pursuant to R.S.Mo 610.021(6) - discussion of a student matter, R.S.Mo 610.021(1) discussion of legal matters and R.S.Mo 610.021(3) - discussion of a personnel matter

#### FINANCE ITEMS

- May 2024 Treasurer's Report (Financials as of March 31, 2024)
- March 2024 Check Registers
  - Action: Approve the May 2024 Treasurer's Report, including the March 2024 Check Registers
- 2024-25 School Budget Review and Approval
  - Action: Approve the 2024-25 School Budget
- Treasury Investment Update
- Purchase of School Vans Update

#### GOVERNANCE ITEMS

- 2024-25 School Calendar
  - Action: Approve the 2024-25 School Calendar

#### COMMUNITY FORUM

• The Committee will hear comments from community members regarding items on the agenda or other issues that should be brought to the Committee's attention. Individual comments are limited to three minutes. It is anticipated the time allotted for the community forum will be no longer than fifteen minutes, unless time is extended by the Committee Chair. Individuals who do not have an opportunity to speak during the allotted time will be given first opportunity at the next regularly scheduled Committee meeting.

#### ADJOURN

#### **Next Meeting**

Committee Meetings: Monday, June 17 at 5:00 PM (Governance) and 5:30 PM (Finance) Board Meeting: Tuesday, June 18, 2024 at 8:30 AM

https://us02web.zoom.us/j/6772799650

Dial in number: +1 (669) 900-6833

Meeting ID: 677 279 9650

## MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC.

#### April 10, 2024

A regular meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on April 10, 2024, and by Zoom such that all could hear and be heard and see and be seen, pursuant to public notice provided at least 24 hours in advance, including confirmation that the accurate Zoom link was part of the public notice.

The following directors participated in person: Jerry Williams, chair; Kelly Barnes, and Juan Rangel. Vickie Harris and Brett Hembree were not able to attend.

Also participating from the School were Katie Pasniewski, COO and Interim President/CEO; Kristin Bechard, Treasurer; John Tyler, Secretary and General Counsel.

No members from the community were present.

Mr. Williams chaired the meeting. Mr. Tyler served as secretary. Mr. Williams called the meeting to order at 9:00 a.m., welcomed those in attendance, and previewed the agenda.

After discussion and upon motion duly made (Rangel) and seconded (Barnes), the board unanimously approved the minutes from its meetings of January 31, 2024.

#### **Treasure's Report**

Ms. Pasniewski presented the finance report, including the positive status of revenue versus the most recent forecast, expenses slightly above budget, recognition of the benefits of WADA being based on the prior year's enrollment and the need to improve enrollment as that changes, and highlights from the check register. Discussion occurred throughout.

After discussion and upon the recommendation of the Finance Committee, the board unanimously approved the Treasurer's Report, including the check register.

Ms. Pasniewski reported on the Finance Committee on its recommendations that the School engage Marr and Company to conduct the School's financial audit. Ms. Bechard and Ms. Pasniewski provided further background about the process, pros and cons, and the Committee's recommendations.

After discussion and upon the recommendation of the Finance Committee, the board unanimously approved engaging Marr and Company to conduct the School's annual financial audit for the current year with presumptions of the engagement continuing for the subsequent two years thereafter.

Tonya Richardson from the Missouri Charter Public School Commission joined the meeting.

Ms. Pasniewski highlighted the School's need for its own extracurricular transportation modes, and alternatives considered. She summarized work towards purchasing or leasing four minivans in compliance with applicable State laws and insurance requirements, including licensing, not holding more than eight passengers, the need for new policies and procedures, benefits for resale, maintenance planning, and projected savings of \$75,000 a year after the second year. She reported the Committee's discussions and general support for moving forward.

Discussion followed, including whether the School might consider sharing the minivans with other charter schools, safety concerns and use of cameras in the vehicles, current policies that prohibit adults from being alone with students, the rationale for not taking the vote today such as the need to flesh out applicable policies and procedures for board adoption, the strict requirements of Missouri state laws regarding passenger vans that seat more than nine people, possibilities for using a Boys and Girls Clubs 29-passenger van housed at and operated by Medivac.

Those present expressed their support for moving forward with details to be approved by the board at a later meeting.

Micah Greene, the parent of a student, joined the meeting.

#### **Authorizer Report**

Ms. Pasniewski introduced Ms. Richardson to present the Commission's annual report for 2022-2023, which is one part of a comprehensive body of the Commission's evaluation. The report assesses the School as meeting standards for all areas (academics, finance, learning environment, governance, and operations), which is the highest level. In two subareas of the academic proficiency standards, the School was rated as partially meets and below meets for social studies based on standardized testing numbers. Ms. Richardson reported that trends are toward progress. She further noted trends and the need to monitor certain areas regarding financial performance. She also summarized assessments for the learning environment, governance, and operational compliance, all of which were universal in meeting standards. She also reported that the School earned a rebate of \$100,000 from the Commission as appreciation for the School's excellent performance, which is the largest rebate given.

Discussion occurred throughout, including that the School compared positively with others overall.

Ms. Richardson left the meeting.

#### **Community Forum**

- Mr. Williams described the purpose of the Community Forum and how it works.
- Mr. Greene asked about a safety/security problem he described his child and others experiencing and his perceptions that standards are slipping in this regard.
- Mr. Williams expressed his and the board's appreciation for Mr. Greene's presence and information.
  - Mr. Greene left the meeting.

#### **Leadership Report**

- Ms. Pasniewski presented the leadership report, including having received the rebate from the Commission and the School's pride and gratitude.
  - Mr. Greene rejoined the meeting.
- Ms. Pasniewski reported on the successes of members of the School's debate and basketball teams, celebration of Maurice Watson by the Junior League and his decision to be honored at the School and the League's donation to the School in his honor, and retention rates of 88% for teachers and 98% for administrators, both of which are positive and compare favorably with the prior year. Discussion occurred throughout.
- Ms. Pasniewski previewed agenda items for the May board and committee meetings, high school graduation scheduled for May 24 at the Kauffman Center, and that Dr. DeAngela Burns Wallace from the Kauffman Foundation will attend and give a graduation keynote.
- Ms. Pasniewski presented the enrollment report, including attendance recovery trends post-pandemic and internal and external contexts for those trends,

enrollment at the high school holding steady over those years, the largest declines being in the 5<sup>th</sup> and 6<sup>th</sup>-grade years, declines in 7<sup>th</sup> and 8<sup>th</sup> grades reflecting lower enrollments in the earlier grades in prior years, relative market share overall, data from KCPS showing almost 200 fewer 5<sup>th</sup> graders in the City in 2020-2021 school year, changes in charter school availability for 5<sup>th</sup> graders during the relevant time, projections for substantial growth in 5<sup>th</sup> grade enrollment for next school year, plans to hire based on that projection, potential explanations for such positive changes, enrollment projections for future years, drivers for re-enrollment of current students through grade 12, and variables that could affect actual enrollment numbers.

Discussion occurred throughout, including how the School measures its reputation in the community, connections with chronic absenteeism and the status of absenteeism at the School with increases in excused rather than unexcused absences, projected effects of improved enrollment on closing the WADA gap, and highest attendance in the 5<sup>th</sup> and 6<sup>th</sup> grades which helps but will not alone close the gap.

Mr. Greene left the meeting during the prior presentation and discussion.

#### **Closed Session**

Pursuant to the published agenda, a motion was made (Rangel) and seconded (Barnes) to go into executive session as allowed by RSMO 620.021(1), (3), and (6) regarding legal, personnel, and students to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Rangel, and Williams) with no directors opposing or abstaining. The meeting entered a closed session at 10:06 am.

- Mr. Williams and Ms. Pasniewski provided an update on a recent situation. Discussion followed.
  - Ms. Bechard left the meeting during the preceding discussion.

A motion was made (Rangel) and seconded (Barnes) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Rangel, and Williams) with no directors opposing or abstaining. The meeting adjourned from closed session at 10:36 am.

There being no further business, the meeting adjourned at 10:36 am.

John Tyler, Secretary



## March 2024 Financials

PREPARED MAY'24 BY



## **Annual Financial Calendar**



## Ewing Marion Kauffman School Finance Monitoring Activities

	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	Nov	Dec	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
Condensed Financial Packet <sup>1</sup>				X				X				
Comprehensive Financial Packet <sup>2</sup>		X				X			X		X	
EMKS Budget											X	
Tax Return 3											X	
Annual External Audit Report				X								
Vendor Check Register		X		X		X		X	X		X	
Retirement Committee Review			X					X				

<sup>&</sup>lt;sup>1</sup>Condensed financial packet consists of financial highlights, income statement and balance sheet.

#### Reporting & Compliance Due Dates (Documents available upon request)

	<u>July</u>	<u>Aug</u>	Sept	Oct	Nov	Dec	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
ASBR⁴		X										
End of Year Report and FER⁵			X									
Federal Payment Request				X				X			X	
403b Plan Audit	X											
1099 amd W2 Tax Forms							X					
DESE Budget and Revisions <sup>6</sup>	X									X		

<sup>&</sup>lt;sup>4</sup>Annual Secretary of the Board Report consists of State reporting on all spending.

<sup>&</sup>lt;sup>2</sup>Comprehensive financial packet consists of financial highlights, revenue and expense analysis, updated annual forecast as applicable, income statement and balance sheet.

<sup>&</sup>lt;sup>3</sup>Final extended filing date is May.

<sup>&</sup>lt;sup>5</sup>End of Year Report is a summary of Title programs; Final Expenditure Report is the final reporting of SWP and SPED.B spending for the prior fiscal year.

<sup>&</sup>lt;sup>6</sup>DESE requires the SWP and Sped.B portions of the EMKS Budget to be submitted by July 1 and any revisions by April 30.

## **Contents**



- Executive Summary
- Key Performance Indicators
- Forecast Overview
- Cash Forecast
- Appendix
- Check Register

## **Executive Summary**



## Changes to FY23-24 Forecast:

EMKS Forecasted FY23-24 Net Income decreases from \$1.8M to \$1.59M driven by IT security costs and additional computer needs, partially offset by a \$100k rebate from MCPSC

\$in Millions	Net Income	
Last Forecast	1.80	Comments
MCPSC Rebate	0.10	Rebate for Mo Charter Public School Commission Fee
ITSecurity Costs	(0.28)	\$275k of cost for ITsecurity issues
Computers	(0.04)	Incremental computers for higher projected enrollment
<b>Current Forecast</b>	1.59	

## **Executive Summary**



- 3/31/24 marks the end of the third quarter of FY24. EMKS has a year end cash projection of \$11M. Days of Cash is projected at 186 Days.
  - Including restricted cash, the total YE forecast cash balance is \$16,637,512
    - \$100,000 restricted for Board PD
    - \$2,947,669 restricted for facilities
    - \$2,000,000 restricted for strategic planning

## Revenue

 As noted in prior months, we are using FWADA from FY22 which increases the school's basic formula revenue. If we were using the current enrollment/WADA, revenue would be reduced by \$2M

## **Executive Summary**



## Revenue

- Revenue is favorable to budget by \$.8M ( 3.5%). The improvement includes higher revenue due to interest income, Prop C and transportation reimbursement higher than budgeted, earned fees which were unbudgeted, and a 'rebate' from the sponsor for meeting performance objectives.
- We continue to make minor adjustments to the full year forecast for revenue based on YTD experience, however major changes are not anticipated at this time.

## Expense

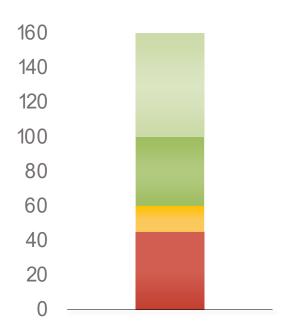
- Compared to budget, expenses are now \$.75M above budget. Primary drivers include staff benefits (+\$0.3M), occupancy services (+\$0.4M), student expenses (+\$0.5M), student meals (+\$0.1M), office & business expense (+\$0.5M), partially offset by savings in staff salaries (-\$0.8M) and transportation (-\$0.1M)
- We continue to make minor adjustments to the full year forecast for revenue based on
   YTD experience, however major changes are not anticipated at this time.

## **Key Performance Indicators**



## **Days of Cash**

Cash balance at year-end divided by average daily expenses

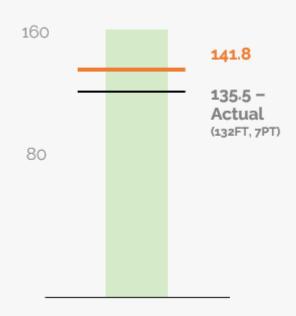


#### **186 DAYS OF CASH AT YEAR'S END**

The school will end the year with 186 days of cash. This is above the recommended 60 days

## **Staffing**

Current vs. Budgeted Staffing

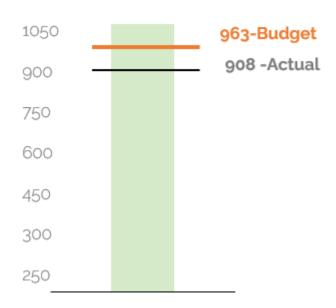


## 95.6% of Budget

The school's budget was set with 141.8 FTE. Currently staffing is at 135.5.

## **Enrollment**

Current vs. Budgeted Enrollment



## 95% of Budget

The school is currently 5.7% below the projected enrollment of 963.

## **Forecast Overview**



	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	\$23.7m	\$22.9m	\$806k	+806k	Increases to interest income, transportation & food reimbursement, Medicaid, MOScholars, sponsor 'rebate'
Expenses	\$22.1m	\$21.3m	-\$747k	-747k	Expense to budget overages in staff benefits, student direct expenses, occupancy, food service & office/business costs, offset by savings in salaries and transportation
Net Income	<b>\$1</b> .6m	\$1.5m	\$59k	59k	
Cash Flow Adjustments	Ο	0	0	+ <b>0</b> k	
Change in Cash	<b>\$1.6m</b>	\$1.5m	\$59k	59k	
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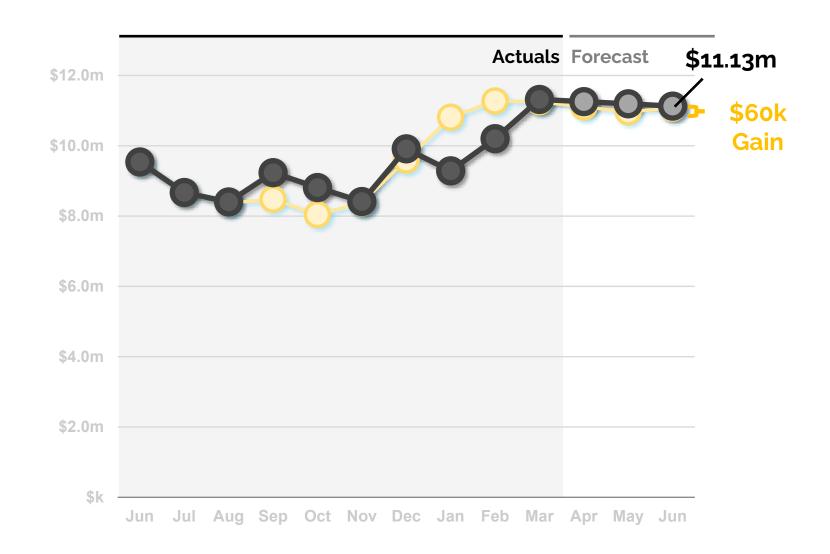
## **Cash Forecast**



# 186 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$11m**, **\$60k** above budget.

With the addition of Restricted Cash, the cash balance at year end is projected to be \$16.4M.



	Ye	ar-To-Date		A	nnual Forecast			
	Actual	Budget	Variance	Forecast	Budget	Variance		Remaining
Revenue								
Local Revenue	1,381,267	1,340,908	40,359	1,873,266	1,765,702	107,564		491,999
State Revenue	9,537,794	8,720,013	817,781	12,662,245	12,075,152	587,092		3,124,451
Federal Revenue	2,604,486	2,286,850	317,636	3,254,832	3,220,360	34,472		650,346
Private Grants and Donations	4,418,446	5,358,525	(940,079)	5,793,000	5,793,000	(0)		1,374,554
Earned Fees	75,669	-	75,669	76,890	-	76,890		1,221
Total Revenue	18,017,662	17,706,296	311,366	23,660,232	22,854,215	806,018	1	5,642,571
Expenses								
Salaries	6,328,728	7,176,784	848,057	8,718,234	9,569,046	850,812		2,389,506
Benefits and Taxes	2,483,237	2,360,146	(123,091)	3,418,563	3,146,861	(271,702)		935,326
Staff-Related Costs	125,050	183,750	58,700	231,806	245,000	13,194		106,756
Rent	220,047	225,000	4,953	293,396	300,000	6,604		73,349
Occupancy Service	2,050,255	1,828,650	(221,605)	2,807,406	2,438,200	(369,206)		757,151
Student Expense, Direct	1,067,737	1,233,428	165,692	2,106,626	1,644,571	(462,055)		1,038,889
Student Expense, Food	473,082	375,000	(98,082)	646,619	500,000	(146,619)		173,537
Office & Business Expense	1,547,185	1,370,594	(176,591)	2,351,070	1,827,458	(523,611)		803,885
Transportation	846,110	1,027,658	181,548	1,122,864	1,370,210	247,346		276,754
Total Ordinary Expenses	15,141,430	15,781,009	639,579	21,696,583	21,041,346	(655,237)		6,555,153
Depreciation and Amortization	-	212,548	212,548	283,397	283,397	(0)		283,397
Total Extraordinary Expenses	91,334	212,548	121,214	374,731	283,397	(91,334)		283,397
Total Expenses	15,232,764	15,993,557	760,793	22,071,314	21,324,743	(746,571)	2	6,838,550
Net Income	2,784,898	1,712,739	1,072,159	1,588,918	1,529,472	59,447	3	(1,195,979)
Cash Flow Adjustments	(1,007,756)		(1,007,756)	o	-	0	4	1,007,756
Change in Cash	1,777,142	1,712,739	64,403	1,588,918	1,529,472	59,447	6	(188,224)

## **1** REVENUE: \$806K AHEAD

Interest income, food and transportation reimbursement, Medicaid, MOScholars and sponsor 'rebate'

## **2** EXPENSES: \$747K BEHIND

Actual expenses higher than budgeted in staff benefits, occupancy service, student expense direct, food service, office/business expense, partially offset by 'savings' in salaries and transportation

- **3** NET INCOME: \$59K ahead
- CASH ADJ:\$oK AHEAD
- **1** NET CHANGE IN CASH: \$59K AHEAD

	Actual									Forecast			
Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Мау	Jun	TOTAL
Revenue													
Local Revenue	238,298	77,645	139,271	141,776	158,236	118,553	144,890	211,565	151,034	164,000	164,000	164,000	1,873,266
State Revenue	1,067,044	1,025,068	1,046,066	1,044,625	1,050,103	1,042,987	1,046,877	1,068,842	1,146,183	1,041,484	1,041,484	1,041,484	12,662,245
Federal Revenue	223,256	349,122	292,924	294,642	280,570	324,595	295,456	240,410	303,510	216,782	216,782	216,782	3,254,832
Private Grants and Donations	0	146,698	1,375,000	0	0	1,448,349	0	73,399	1,375,000	458,185	458,185	458,185	5,793,000
Earned Fees	1,456	16,702	9,834	8,194	2,075	5,836	5,497	14,535	11,539	407	407	407	76,890
Total Revenue	1,530,055	1,615,235	2,863,095	1,489,238	1,490,983	2,940,320	1,492,720	1,608,750	2,987,266	1,880,857	1,880,857	1,880,857	23,660,232
Expenses													
Salaries	674,869	693,250	684,401	697,595	710,863	701,190	730,490	722,042	714,028	796,502	796,502	796,502	8,718,234
Benefits and Taxes	214,833	275,171	276,588	279,869	276,099	276,222	295,285	292,719	296,451	310,603	310,603	314,119	3,418,563
Staff-Related Costs	3,378	14,921	17,218	13,181	16,697	15,789	16,309	12,143	15,414	35,585	35,585	35,585	231,806
Rent	0	73,349	0	0	73,349	0	0	73,349	0	24,450	24,450	24,450	293,396
Occupancy Service	236,562	296,132	220,653	272,111	177,069	179,038	232,809	201,989	233,892	252,384	252,384	252,384	2,807,406
Student Expense, Direct	186,507	145,039	92,684	80,831	104,325	120,659	85,054	84,838	167,799	346,296	346,296	346,296	2,106,626
Student Expense, Food	0	15,458	79,865	76,140	53,879	55,046	37,040	92,904	62,751	57,846	57,846	57,846	646,619
Office & Business Expense	278,239	96,410	248,306	167,644	65,318	208,262	178,544	138,939	165,522	267,962	267,962	267,962	2,351,070
Transportation	16,400	98,140	170,004	16,230	6,394	185,639	160,074	119,980	73,250	92,251	92,251	92,251	1,122,864
Total Ordinary Expenses	1,610,788	1,707,869	1,789,719	1,603,601	1,483,994	1,741,844	1,735,604	1,738,902	1,729,108	2,183,879	2,183,879	2,187,395	21,696,583
Operating Income	-80,733	-92,634	1,073,376	-114,363	6,990	1,198,475	-242,884	-130,152	1,258,158	-303,022	-303,022	-306,538	1,963,649
Extraordinary Expenses													
Depreciation and Amortization	0	0	0	0	0	0	0	0	0	94,466	94,466	94,466	283,397
Facility Improvements	42,222	1,174	11,693	7,528	4,746	23,972	0	0	0	0	0	0	91,334
Total Extraordinary Expenses	42,222	1,174	11,693	7,528	4,746	23,972	0	0	0	94,466	94,466	94,466	374,731
Total Expenses	1,653,010	1,709,043	1,801,412	1,611,129	1,488,740	1,765,817	1,735,604	1,738,902	1,729,108	2,278,345	2,278,345	2,281,861	22,071,314
Net Income	-122,955	-93,808	1,061,683	-121,891	2,244	1,174,503	-242,884	-130,152	1,258,158	-397,488	-397,488	-401,004	1,588,918
Cash Flow Adjustments	-746,934	-175,183	-228,796	-300,324	-400,245	324,791	-382,849	1,043,916	-142,132	335,919	335,919	335,919	О
Change in Cash	-869,889	-268,991	832,887	-422,215	-398,002	1,499,294	-625,733	913,764	1,116,026	-61,569	-61,569	-65,085	1,588,918
Ending Cash	8,670,145	8,401,154	9,234,041	8,811,826	8,413,825	9,913,119	9,287,386	10,201,149	11,317,176	11,255,606	11,194,037	11,128,952	FAGE 11

FAGE II

	Previous Year End	Current	Year End
Assets			
Current Assets			
Cash	9,540,034	11,054,926	11,128,952
Accounts Receivable	116,447	465,035	116,447
Other Current Assets	152,136	321,400	152,136
Restricted Cash	5,047,669	5,047,669	5,047,669
Total Current Assets	14,856,286	16,889,030	16,445,205
Total Assets	14,856,286	16,889,030	16,445,205
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	11	7,773	11
Accounts Payable	301,329	23,927	301,329
Accrued Salaries and Benefits	220,264	0	220,264
Total Current Liabilities	521,604	31,700	521,604
Total Long-Term Liabilities	0	0	
Total Liabilities	521,604	31,700	521,604
Equity			
Unrestricted Net Assets	9,287,013	9,024,764	9,024,764
Net Income	0	2,784,898	1,588,918
Temporarily Restricted Net Assets	5,047,669	5,047,669	5,047,669
Total Equity	14,334,682	16,857,330	15,661,351
Total Liabilities and Equity	14,856,286	16,889,030	16,182,955

#### \*Restricted Cash

- \$100,000 restricted for Board PD
- \$2,947,669 restricted for facilities
- \$2,000,000 restricted for strategic planning



## QUESTIONS?

Please contact your EdOps Finance Team:

Jamie Berry

jamie@ed-ops.com

816-444-1530

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Ewing Marion Kauffman School

Check Register by Type

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Posted: Journal Code CD: Processing Month 03/2024

User ID: TNULL

04/24/2024 3:58 PM Posted; Journal Code CD; Processing Month 03/2024							User ID: TNULL
Payee Type:	Vendor		Chec	k Type:	Automatic Payment	Checking Account ID: 1	
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
6255	03/19/2024	Χ			ADSPOSURE	Advertising Vehicles Inc	3,600.00
6256	03/19/2024	Χ			ALCOZERCON	Alcozer Consulting LLC	2,012.50
6282	04/09/2024				ALCOZERCON	Alcozer Consulting LLC	2,843.75
96875	03/05/2024	X			AMERFOOD	American Food and Vending Corp.	16,702.80
97188	03/19/2024	X	Χ	03/31/2024	AMERFOOD	American Food and Vending Corp.	41,497.50
6263	03/26/2024	X			AMERFOOD	American Food and Vending Corp.	21,099.60
97350	03/27/2024	Χ			AMERFOOD	American Food and Vending Corp.	41,497.50
97364	04/09/2024				AMERFOOD	American Food and Vending Corp.	20,136.40
130	03/01/2024				SUBERBEN	Benjamin Suber	200.00
6227	03/05/2024				CASTATED	California State Disbursement Unit	392.00
6284	04/09/2024				CASTATED	California State Disbursement Unit	392.00
97360	04/09/2024				QUINNCAR	Carlin Quinn	250.00
6283	04/09/2024				CAINCATHA	Catharina Cain	1,227.11
96868	03/05/2024	X			CBIZINSINC	CBIZ Benefits & Insurance Services Inc	2,930.00
6254	03/12/2024	X			TSCHANGCHI	CHI-YOUNG TSCHANG	2,025.00
97362	04/09/2024	^			TSCHANGCHI	CHI-YOUNG TSCHANG	2,550.00
		~					•
97022	03/12/2024	X			COBBAWAY	Cobbaway LLC	32,471.50
97353	04/09/2024	V			COBBAWAY	Cobbaway LLC	28,242.50
96869	03/05/2024	X			COMMERCE	COMMERCE BANK	19,757.34
30820241	03/08/2024	X		00/04/0004	COMMERCE	COMMERCE BANK	27,656.80
97023	03/12/2024	X	Χ	03/31/2024	COMMERCE	COMMERCE BANK	27,656.80
31520241	03/15/2024	X			COMMERCE	COMMERCE BANK	34,922.10
97183	03/19/2024	X	X	03/31/2024	COMMERCE	COMMERCE BANK	34,922.10
32220241	03/22/2024	X			COMMERCE	COMMERCE BANK	16,483.37
6265	03/26/2024				COMMERCE	COMMERCE BANK	16,483.37
113020512	03/31/2024	X			COMMERCE	COMMERCE BANK	62,578.90
6285	04/09/2024				COMMERCE	COMMERCE BANK	64,680.95
32220242	03/22/2024	Χ			CONCURTEC	Concur Technologies, Inc.	423.34
97024	03/12/2024	Χ			TRAVTRANS	Corporate Travel Management North America, Inc	135.50
97354	04/09/2024				TRAVTRANS	Corporate Travel Management North America, Inc	524.00
6246	03/12/2024	Χ			CURALINC	CuraLinc LLC	1,091.73
97036	03/12/2024	X	Χ	03/29/2024	CUSHMAN	Cushman & Wakefield U.S., Inc	222,553.98
97351	03/27/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	222,553.98
97187	03/19/2024	Χ			YEAGERDAN	Danielle Yeager	1,395.00
97363	04/09/2024				YEAGERDAN	Danielle Yeager	2,025.00
6287	04/09/2024				JACKSONDIL	DiLayah Jackson	750.00
97025	03/12/2024	X			EDOPS	Education Business Solutions Inc	17,925.00
97355	04/09/2024				EDOPS	Education Business Solutions Inc	17,925.00
97028	03/12/2024	Χ			HALLERELYS	Elyse Haller	4,800.00
96870	03/05/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	22,341.58
96871	03/05/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	5,276.15
97026	03/12/2024	X	Χ	03/15/2024	FIDWORKPL	Fidelity Workplace Investing LLC	6,079.09
97184	03/19/2024	X	X	03/31/2024	FIDWORKPL	Fidelity Workplace Investing LLC	22,521.37
97185	03/19/2024	X	X	03/31/2024	FIDWORKPL	Fidelity Workplace Investing LLC	5,148.90
97347	03/27/2024	x	^	03/31/2024	FIDWORKPL	Fidelity Workplace Investing LLC	22,521.37
97348	03/27/2024				FIDWORKPL	Fidelity Workplace Investing LLC	5,148.90
		X				, ,	•
97349	03/27/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	6,079.09
97356	04/09/2024				FIDWORKPL	Fidelity Workplace Investing LLC	22,685.45
97357	04/09/2024	V			FIDWORKPL	Fidelity Workplace Investing LLC	4,948.90
6267	03/26/2024	X			FIRSTSTUDE	First Student, Inc.	78,107.48
6268	03/26/2024				GRAPEVINE	Grapevine Designs, LLC	1,716.06
6286	04/09/2024				GRAPEVINE	Grapevine Designs, LLC	9,507.74

		.,						
97027	03/12/2024	X			HAASWILKE	Haas & Wilkerson, Inc.	2,000.00	
6248	03/12/2024	X			HUSCHBLA	Husch Blackwell LLP	378.00	
6269	03/26/2024	X			HUSCHBLA	Husch Blackwell LLP	819.00	
6266	03/26/2024	X			DANISAIAH	Isaiah Daniels	500.00	
6230	03/05/2024	X			JACKSONCOU	Jackson County Circuit Clerk - Kansas City	197.08	
97029	03/12/2024	Χ			PLATINUM	Jamie Huffman	3,731.25	
97358	04/09/2024				PLATINUM	Jamie Huffman	2,456.25	
6271	03/26/2024	Χ			SOURCEPO	Jeff and Jeff Promotions, LLC	863.65	
6288	04/09/2024	^			SOURCEPO	Jeff and Jeff Promotions, LLC	12,710.10	
		V				·	· · · · · · · · · · · · · · · · · · ·	
6249	03/12/2024	X			LAXTONJOH	Johanna Laxton	140.00	
6252	03/12/2024	X			SCHMIDTJOS	Joseph Schmidt	60.00	
6273	03/26/2024	Χ			JOSTENS	Jostens Inc	879.45	
6279	03/26/2024	X			LONGKENYA	Kenya Williams-Long	1,500.00	
6245	03/12/2024	X			CRITESKRI	Kristin Crites	70.00	
6264	03/26/2024	X			LATRINAGU	Latrina Brantley	2,500.00	
6274	03/26/2024	Χ			INNOPTIONS	Linda Kirkpatrick	2,487.00	
6290	04/09/2024				INNOPTIONS	Linda Kirkpatrick	2,737.00	
6243	03/08/2024	Χ			SPEECHLANG	Matthew Braun	4,087.50	
6244	03/12/2024	X			SPEECHLANG	Matthew Braun	3,187.50	
		^					· ·	
97352	04/09/2024				SPEECHLANG	Matthew Braun	1,725.00	
6228	03/05/2024	X			CURTISMICH	Michael Curtis	720.00	
6231	03/05/2024	X			MORGHUNT	Morgan Hunter Education, LLC	818.40	
6250	03/12/2024	X			MORGHUNT	Morgan Hunter Education, LLC	999.30	
6259	03/19/2024	X			MORGHUNT	Morgan Hunter Education, LLC	1,023.00	
6275	03/26/2024	X			MORGHUNT	Morgan Hunter Education, LLC	1,384.80	
6291	04/09/2024				MORGHUNT	Morgan Hunter Education, LLC	2,082.60	
132	03/01/2024				DAVISNIGE	Nigel Davis	200.00	
97031	03/12/2024	Χ			OUTFRONTM	Outfront Media Inc	5,600.00	
6251	03/12/2024		X	03/31/2024		Performance Food Group Inc	6,078.75	
			^	03/31/2024				
6260	03/19/2024	X				Performance Food Group Inc	7,918.23	
6276	03/26/2024	X				Performance Food Group Inc	1,112.45	
6292	04/09/2024					Performance Food Group Inc	4,298.17	
6258	03/19/2024					Rachel Linnemeyer	4,135.00	
129	03/01/2024				WILLIAMSRA	Rashawnda Williams	200.00	
6229	03/05/2024				GOEHRINGRE	Rebecca Goehring	1,210.00	
6232	03/05/2024	X	Χ	03/22/2024	FINKTRUSTE	Richard V. Fink	320.00	
6262	03/22/2024				FINKTRUSTE	Richard V. Fink	320.00	
6293	04/09/2024				FINKTRUSTE	Richard V. Fink	320.00	
6296	04/09/2024				RISAWOODS	Risa Woods	1,520.00	
131	03/01/2024				ROARKSAM	Sam Roark	200.00	
97030	03/12/2024	X			KOPALDSE	Seth Kopald	125.00	
		^						
97359	04/09/2024	V			KOPALDSE	Seth Kopald	250.00	
6253	03/12/2024	X				Severin Intermediate Holdings, LLC	2,200.00	
6272	03/26/2024				JONESCARPS	Shavanna Jones-Carpenter	500.00	
6233	03/05/2024	X			SHOWMEKC	Show Me KC Schools	500.00	
97032	03/12/2024	X			SIPVINE	sipVine, Inc.	598.50	
97361	04/09/2024				SIPVINE	sipVine, Inc.	598.50	
6234	03/05/2024	X			SPANLANG	Spanish Language Resources, LLC	1,500.00	
6294	04/09/2024				SPANLANG	Spanish Language Resources, LLC	1,050.00	
97033	03/12/2024	Χ			TALKSPACE	Talkspace Network LLC	15,000.00	
6257	03/19/2024	X			CHILDRENS	The Children's Mercy Hospital	15,523.20	
6247	03/19/2024	X			GUARDIAN	The Guardian Life Insurance Co	11,133.53	
		^				The Junior College District of Metropolitan Kansas City		
6289	04/09/2024	V	V	02/24/2024	METROCCKC		4,821.00	
97034	03/12/2024		X	03/31/2024	UNITEDHEA	United Healthcare Insurance Company	130,502.60	
113020513	03/31/2024	X			UNITEDHEA	United Healthcare Insurance Company	130,502.60	
6277	03/26/2024				UMKCAR	University of Missouri-Kansas City AR	8,375.00	

96872	03/05/2024	Χ		KCNIGHT	Walden Lir	nousine Service LLC		2,200.00
96873	03/05/2024	Χ		CASCADEHE	Weiss Staf	fing Solutions LLC		1,019.84
97035	03/12/2024	Χ		CASCADEHE	Weiss Staf	fing Solutions LLC		989.84
97186	03/19/2024	Χ		CASCADEHE	Weiss Staf	fing Solutions LLC		989.83
6278	03/26/2024	Χ		CASCADEHE	Weiss Staf	fing Solutions LLC		989.84
6295	04/09/2024			CASCADEHE	Weiss Staf	fing Solutions LLC		2,114.66
6270	03/26/2024	Χ		JAMESWILBE	Wilbert Jar	nes III		1,000.00
96874	03/05/2024	Χ		YELLOWDOG	Yellow Dog	Networks, Inc.		860.00
6280	03/26/2024			YELLOWDOG	Yellow Dog	Networks, Inc.		400.00
6297	04/09/2024			YELLOWDOG	Yellow Dog	Networks, Inc.		2,860.00
	Checking Account ID	:	1	Vo	oid Total:	490,882.34	Total without Voids:	558,966.97
	Check Type Total:		Direct Deposit	Vo	oid Total:	490,882.34	Total without Voids:	558,966.97
	Payee Type Total:		Vendor	Vo	oid Total:	497,281.09	Total without Voids:	1,479,139.05
			Grand Total:	Vo	oid Total:	497,281.09	Total without Voids:	1,479,139.05

Euripa Marian I	Confirman Cabaal				Obserts Description to Tra		Dane: 4
_	Kauffman School	Dootod	امستما	Cada CD: Drasas	Check Register by Ty	pe	Page: 1 User ID: TNULL
04/24/2024 3:5		Posted, J			sing Month 03/2024	Chapting Apparent ID: 4	OSELID. TNOLL
Payee Type:	<b>Vendor</b> 03/01/2024		Cne	ck Type:	Automatic Payment	Checking Account ID: 1 Benjamin Suber	200.00
130 132	03/01/2024				SUBERBEN DAVISNIGE		200.00
129						Nigel Davis	
	03/01/2024				WILLIAMSRA	Rashawnda Williams	200.00
131	03/01/2024				ROARKSAM	Sam Roark	200.00
96875	03/05/2024	X			AMERFOOD	American Food and Vending Corp.	16,702.80
6227	03/05/2024				CASTATED	California State Disbursement Unit	392.00
96868	03/05/2024	X			CBIZINSINC	CBIZ Benefits & Insurance Services Inc	2,930.00
96869	03/05/2024	X			COMMERCE	COMMERCE BANK	19,757.34
96870	03/05/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	22,341.58
96871	03/05/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	5,276.15
6230	03/05/2024	X			JACKSONCOU	Jackson County Circuit Clerk - Kansas City	197.08
6228	03/05/2024	X			CURTISMICH	Michael Curtis	720.00
6231	03/05/2024	X			MORGHUNT	Morgan Hunter Education, LLC	818.40
6229	03/05/2024				GOEHRINGRE	Rebecca Goehring	1,210.00
6232	03/05/2024	X	X	03/22/2024	FINKTRUSTE	Richard V. Fink	320.00
6233	03/05/2024	X			SHOWMEKC	Show Me KC Schools	500.00
6234	03/05/2024	X			SPANLANG	Spanish Language Resources, LLC	1,500.00
96872	03/05/2024	X			KCNIGHT	Walden Limousine Service LLC	2,200.00
96873	03/05/2024	Χ			CASCADEHE	Weiss Staffing Solutions LLC	1,019.84
96874	03/05/2024	X			YELLOWDOG	Yellow Dog Networks, Inc.	860.00
30820241	03/08/2024	X			COMMERCE	COMMERCE BANK	27,656.80
6243	03/08/2024	X			SPEECHLANG	Matthew Braun	4,087.50
6254	03/12/2024	X			TSCHANGCHI	CHI-YOUNG TSCHANG	2,025.00
97022	03/12/2024	X			COBBAWAY	Cobbaway LLC	32,471.50
97023	03/12/2024	X	Χ	03/31/2024	COMMERCE	COMMERCE BANK	27,656.80
97023	03/12/2024	X	^	03/31/2024	TRAVTRANS	Corporate Travel Management North America, Inc	135.50
6246	03/12/2024	X			CURALINC	CuraLinc LLC	1,091.73
97036	03/12/2024	X	Х	03/29/2024	CUSHMAN	Cushman & Wakefield U.S., Inc	222,553.98
97025	03/12/2024	X	^	03/29/2024	EDOPS	Education Business Solutions Inc	17,925.00
97023 97028							·
	03/12/2024	X	Х	00/45/0004	HALLERELYS	Elyse Haller	4,800.00
97026	03/12/2024	X	Χ.	03/15/2024	FIDWORKPL	Fidelity Workplace Investing LLC	6,079.09
97027	03/12/2024	X			HAASWILKE	Haas & Wilkerson, Inc.	2,000.00
6248	03/12/2024	X			HUSCHBLA	Husch Blackwell LLP	378.00
97029	03/12/2024	X			PLATINUM	Jamie Huffman	3,731.25
6249	03/12/2024	X			LAXTONJOH	Johanna Laxton	140.00
6252	03/12/2024	X			SCHMIDTJOS	Joseph Schmidt	60.00
6245	03/12/2024	X			CRITESKRI	Kristin Crites	70.00
6244	03/12/2024	X			SPEECHLANG	Matthew Braun	3,187.50
6250	03/12/2024	X			MORGHUNT	Morgan Hunter Education, LLC	999.30
97031	03/12/2024	X			OUTFRONTM	Outfront Media Inc	5,600.00
6251	03/12/2024	X	Χ	03/31/2024	PERFFOODGR	Performance Food Group Inc	6,078.75
97030	03/12/2024	X			KOPALDSE	Seth Kopald	125.00
6253	03/12/2024	X			POWERSCHOO	Severin Intermediate Holdings, LLC	2,200.00
97032	03/12/2024	X			SIPVINE	sipVine, Inc.	598.50
97033	03/12/2024	X			TALKSPACE	Talkspace Network LLC	15,000.00
6247	03/12/2024	X			GUARDIAN	The Guardian Life Insurance Co	11,133.53
97034	03/12/2024	X	Χ	03/31/2024	UNITEDHEA	United Healthcare Insurance Company	130,502.60
97035	03/12/2024	X		· -	CASCADEHE	Weiss Staffing Solutions LLC	989.84
31520241	03/15/2024	X			COMMERCE	COMMERCE BANK	34,922.10
6255	03/19/2024	X			ADSPOSURE	Advertising Vehicles Inc	3,600.00
6256	03/19/2024	X			ALCOZERCON	Alcozer Consulting LLC	2,012.50
97188	03/19/2024	X	Χ	03/31/2024	AMERFOOD	American Food and Vending Corp.	41,497.50
97183	03/19/2024	X	X	03/31/2024	COMMERCE	COMMERCE BANK	34,922.10
37 103	03/13/2024	^	^	03/31/2024	COMMENCE	COMMENCE DAIN	34,322.10

07407	02/40/2024	V			VEACEDDAN	Danialla Vannan	4 205 00
97187	03/19/2024	X	.,	00/01/0001	YEAGERDAN	Danielle Yeager	1,395.00
97184	03/19/2024	X	Χ	03/31/2024	FIDWORKPL	Fidelity Workplace Investing LLC	22,521.37
97185	03/19/2024	Χ	Χ	03/31/2024	FIDWORKPL	Fidelity Workplace Investing LLC	5,148.90
6259	03/19/2024	Χ			MORGHUNT	Morgan Hunter Education, LLC	1,023.00
6260	03/19/2024	Χ			PERFFOODGR	Performance Food Group Inc	7,918.23
6258	03/19/2024				RESTOREPSY	Rachel Linnemeyer	4,135.00
6257	03/19/2024	X			CHILDRENS	The Children's Mercy Hospital	15,523.20
97186	03/19/2024	X			CASCADEHE	Weiss Staffing Solutions LLC	989.83
32220241	03/22/2024	X			COMMERCE	COMMERCE BANK	16,483.37
32220241		X					
	03/22/2024	^			CONCURTEC	Concur Technologies, Inc.	423.34
6262	03/22/2024				FINKTRUSTE	Richard V. Fink	320.00
6263	03/26/2024	X			AMERFOOD	American Food and Vending Corp.	21,099.60
6265	03/26/2024				COMMERCE	COMMERCE BANK	16,483.37
6267	03/26/2024	Χ			FIRSTSTUDE	First Student, Inc.	78,107.48
6268	03/26/2024				GRAPEVINE	Grapevine Designs, LLC	1,716.06
6269	03/26/2024	Χ			HUSCHBLA	Husch Blackwell LLP	819.00
6266	03/26/2024	Χ			DANISAIAH	Isaiah Daniels	500.00
6271	03/26/2024	Χ			SOURCEPO	Jeff and Jeff Promotions, LLC	863.65
6273	03/26/2024	X			JOSTENS	Jostens Inc	879.45
6279	03/26/2024	X			LONGKENYA	Kenya Williams-Long	1,500.00
6264	03/26/2024	X			LATRINAGU	Latrina Brantley	2,500.00
6274	03/26/2024	X			INNOPTIONS	Linda Kirkpatrick	2,487.00
6275	03/26/2024	X			MORGHUNT	Morgan Hunter Education, LLC	1,384.80
6276	03/26/2024	X			PERFFOODGR		1,112.45
6272	03/26/2024				JONESCARPS	Shavanna Jones-Carpenter	500.00
6277	03/26/2024				UMKCAR	University of Missouri-Kansas City AR	8,375.00
6278	03/26/2024	Χ			CASCADEHE	Weiss Staffing Solutions LLC	989.84
6270	03/26/2024	Χ			<b>JAMESWILBE</b>	Wilbert James III	1,000.00
6280	03/26/2024				YELLOWDOG	Yellow Dog Networks, Inc.	400.00
97350	03/27/2024	X			AMERFOOD	American Food and Vending Corp.	41,497.50
97351	03/27/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	222,553.98
97347	03/27/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	22,521.37
97348	03/27/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	5,148.90
97349	03/27/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	6,079.09
113020512	03/31/2024	X			COMMERCE	COMMERCE BANK	62,578.90
113020513	03/31/2024	X			UNITEDHEA	United Healthcare Insurance Company	130,502.60
6282	04/09/2024				ALCOZERCON	Alcozer Consulting LLC	2,843.75
97364	04/09/2024				AMERFOOD	American Food and Vending Corp.	20,136.40
6284	04/09/2024				CASTATED	California State Disbursement Unit	392.00
97360	04/09/2024				QUINNCAR	Carlin Quinn	250.00
6283	04/09/2024				CAINCATHA	Catharina Cain	1,227.11
97362	04/09/2024				TSCHANGCHI	CHI-YOUNG TSCHANG	2,550.00
97353	04/09/2024				COBBAWAY	Cobbaway LLC	28,242.50
6285	04/09/2024				COMMERCE	COMMERCE BANK	64,680.95
97354	04/09/2024				TRAVTRANS	Corporate Travel Management North America, Inc	524.00
97363	04/09/2024				YEAGERDAN	Danielle Yeager	2,025.00
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6287	04/09/2024				JACKSONDIL	DiLayah Jackson	750.00
97355	04/09/2024				EDOPS	Education Business Solutions Inc	17,925.00
97356	04/09/2024				FIDWORKPL	Fidelity Workplace Investing LLC	22,685.45
97357	04/09/2024				FIDWORKPL	Fidelity Workplace Investing LLC	4,948.90
6286	04/09/2024				GRAPEVINE	Grapevine Designs, LLC	9,507.74
97358	04/09/2024				PLATINUM	Jamie Huffman	2,456.25
6288	04/09/2024				SOURCEPO	Jeff and Jeff Promotions, LLC	12,710.10
6290	04/09/2024				INNOPTIONS	Linda Kirkpatrick	2,737.00
97352	04/09/2024				SPEECHLANG	Matthew Braun	1,725.00
6291	04/09/2024				MORGHUNT	Morgan Hunter Education, LLC	2,082.60
							_,0000

6292	04/09/2024			PERFFOODGR	Performano	e Food Group Inc		4,298.17
6293	04/09/2024			FINKTRUSTE	Richard V. I	−ink		320.00
6296	04/09/2024			RISAWOODS	Risa Woods	3		1,520.00
97359	04/09/2024			KOPALDSE	Seth Kopalo	t		250.00
97361	04/09/2024			SIPVINE	sipVine, Inc			598.50
6294	04/09/2024			SPANLANG	Spanish La	nguage Resources	, LLC	1,050.00
6289	04/09/2024			METROCCKC	The Junior	College District of I	Metropolitan Kansas City	4,821.00
6295	04/09/2024			CASCADEHE	Weiss Staff	ing Solutions LLC		2,114.66
6297	04/09/2024			YELLOWDOG	Yellow Dog	Networks, Inc.		2,860.00
Check Number	Check Date	Cleared Void	Void Date	Entity ID	Entity Name	<u> </u>		Check Amount
	Checking Account ID:	1		Vo	id Total:	490,882.34	Total without Voids:	558,966.97
	Check Type Total:	Dir	ect Deposit	Vo	id Total:	490,882.34	Total without Voids:	558,966.97
	Payee Type Total:	Ve	ndor	Vo	id Total:	497,281.09	Total without Voids:	1,479,139.05
		Gra	and Total:	Vo	id Total:	497,281.09	Total without Voids:	1,479,139.05



## Kauffman School 2024-2025 Budget

Finance Committee and Board Presentation
May 2024

# EMKS will continue executing on strategic priorities while facing revenue and inflation headwinds

## EMKS will continue its important work in the 2024-25 school year:

- Continuing to close learning gaps and drive learning growth for 5<sup>th</sup>-12<sup>th</sup> grade students.
- Executing on strategic priorities related to instruction, social emotional learning, student culture, adult culture and long-term organizational sustainability
- Supporting our graduating seniors and alumni through College Access and Success initiatives that drive college admission, matriculation and persistence

## While recent performance is reason to be optimistic, we will continue to invest significant resources into:

- Talent recruitment, particularly teacher hiring, given the national teacher shortage
- Talent retention, particularly through competitive salaries
- Student enrollment, particularly for 5<sup>th</sup> grade

## The school will also contend with ongoing challenges, including:

- Student attendance
- Projected decreases in future revenue
- Ongoing elevated inflation rates
- Cybersecurity investments

## 2024-2025 Annual Budget reflects a net loss of \$266k

	SY23-24 Forecast	SY24-25 Budget	B/(W) LY
Revenue			l
Local Revenue	1,873,266	2,026,031	152,765
State Revenue	12,662,245	13,700,129	1,037,884
Federal Revenue	3,254,832	1,882,955	(1,371,877)
Private Grants and Donations	5,793,000	4,793,000	(1,000,000)
Earned Fees	76,890	30,000	(46,890)
Revenue Total	23,660,232	22,432,114	(1,228,118)
Expenses			
Salaries	8,718,234	10,450,857	(1,732,623)
Salaries Vacancy Rate @3%		(313,526)	313,526
Benefits and Taxes	3,418,563	4,119,358	(700,796)
Benefits & Taxes Vacancy Rate @3%		(123,581)	123,581
Staff-Related Costs	231,806	176,000	55,806
Rent	293,396	293,396	(0)
Occupancy Service	2,807,406	2,797,424	9,982
Student Expense, Direct	2,106,626	1,600,862	505,764
Student Expense, Indirect	646,619	730,679	(84,060)
Office & Business Expense	2,351,070	1,706,055	645,015
Transportation	1,122,864	1,260,896	(138,032)
Expenses Total	21,696,583	22,698,421	(1,001,838)
NET ORDINARY INCOME	1,963,649	(266,306)	(2,229,955)
TOTAL EXPENSES	21,696,583	22,698,421	(1,001,838)
NET INCOME	1,963,649	(266,306)	(2,229,955)
Starting Cash Balance	13,801,775	15,605,715	1,803,940
Change In Cash	1,963,649	(266,306)	(2,229,955)
ENDING CASH BALANCE	15,765,424	15,339,409	(426,015)

## **Revenue:**

The decrease is driven by a \$1.4M drop in Federal Covid funding and \$1M less in private funding YoY. The decrease is partially offset by higher WADA (weighted average daily attendance) and interest income.

### **Expenses:**

The increase in expenses is driven by \$2M of higher Salary and Benefits costs from incremental positions to support higher enrollment and wage inflation to remain competitive. The increase is partially offset by intentional reductions in student and business expenses.

#### Note:

The current deficit is driven by increased cybersecurity cost projections. Our goal is to identify and make additional cuts to expenses to close the budget gap by EOY.

## Revenue Key Assumptions

## **Local Revenue:**

• Interest Income: Increase of \$160k assuming current run rate with some rate degradation

## **State Revenue:**

- WADA: FY24/25 assumes a WADA of 1,070 based on an enrollment of 1,017 and attendance of 91%
- Basic Formula Funding \$ Per WADA: \$11,850; this rate is consistent with several local charters' assumptions and reflects the ~9% increase in state funding rate

## **Federal Revenue:**

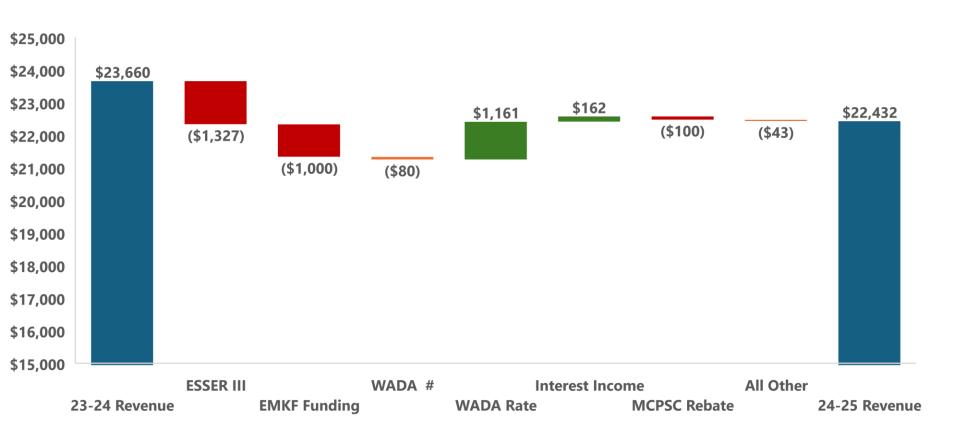
- Federal Sources: the School will continue the NSLP meal program, Medicaid, Title I/II/IV programs and will receive the final ESSER emergency relief funds in Q1 24/25
  - ESSER-III: \$0.4M; This is the last payment of pandemic-related funds and a \$1.3M decrease YoY

## **Earned Revenue:**

Private Sources: \$4.8M in EMKF Operating grants; The school has requested \$4.5M in EMKF operating grant and \$293k for building rent

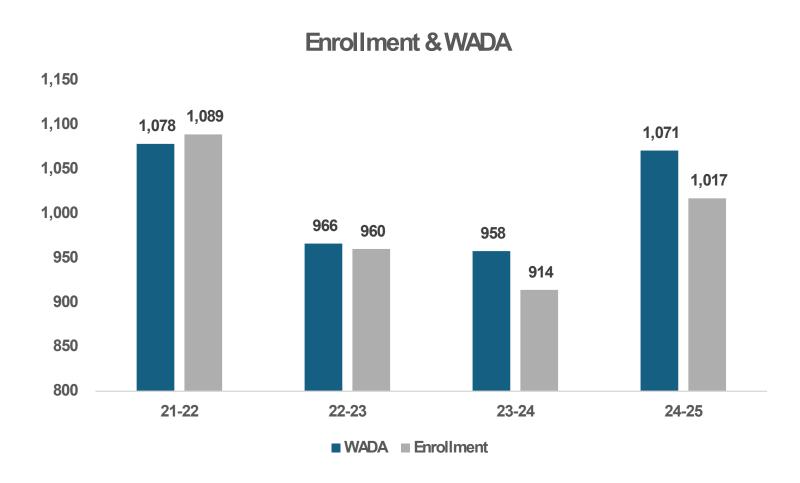
Revenue decreases of \$1.2M YoY are driven by ESSER III Covid related funding ending in Q1 FY24-25 and decreased private funding, partially offset by a higher basic formula WADA rate





# We are projecting an 11.7% increase in YoY enrollment by higher application rates, strong YoY retention, and backfilling

Basic funding for the current year was based off 21-22 WADA (higher of current or previous two years). 24-25 basic formula funding will be based off 24-25 WADA



## **Expenses Key Assumptions**

## **Salaries and Benefits/Taxes:**

- Staffing: +19 positions for higher enrollment and filling currently vacant positions
- Merit/Inflation: Increased teacher pay across the board to remain competitive in the KC market and gave merit pay to further offset inflation for high-performing staff members

## **Student Expenses, Direct:**

- Events/Trips: Removed \$250k from year end trips and events
- Athletics: Lower supplies cost from roll-off of uniform refresh in 23-24
- Nursing: Replacing contracted nursing services with Ops personnel, geography with salaries
- Tech Supplies: Lower computer spend from roll-off of two bulk purchases in FY23-24
- **SPED:** Higher SPED costs due to larger SPED population

## Office & Business Expense:

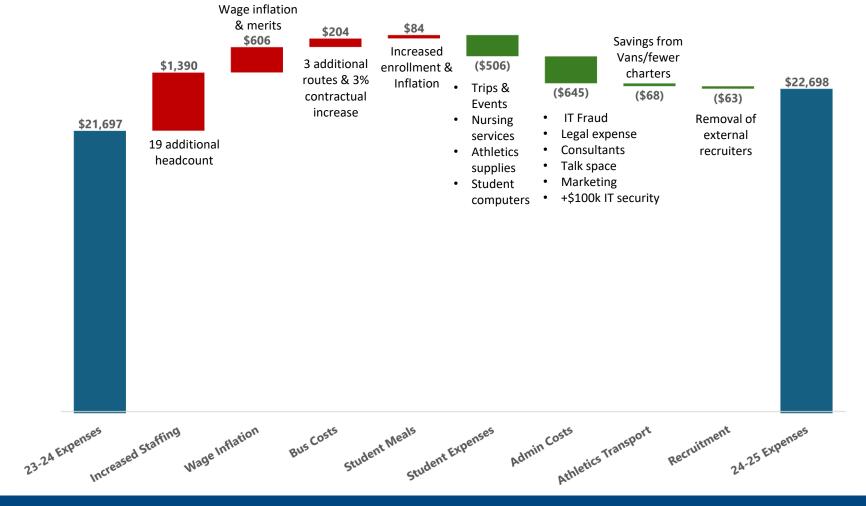
- Legal: Legal budget returned to pre-pandemic levels
- IT: Roll-off one-time cybersecurity expenses, offset by \$100k security go-forward annual spend increase
- Advertising: Optimizing and reducing media spend across channels
- Contractors: Reduction in external recruiters and contract work across the organization
- Services: Optimizing spend for supplies and service providers (Zoom, Concur, T-Mobile, etc.)

## **Transportation:**

- Buses: 3% contractual increase and 3 additional routes to handle increased enrollment/logistics
- Athletics: Reduction in cost from chartered services due to purchase of school vans

# Inflation and increased enrollment drive \$2.3M of expense increases, partially offset by \$1.3M of strategic cuts

The 24-25 budget reflects ~\$225k of incremental cost for IT security additions in headcount and professional services leading to the unsolved portion of the budget shortfall



## Risk and Opportunities

## **Risks:**

- Enrollment may come in lower than projected if current enrollment projections do not hold
- Increased backfilling may lead to greater student support expense
- Inability to hire/retain staff for additional cohorts will impact enrollment and revenue
- Interest rates may decrease lowering interest income
- Continued teacher shortage driving higher costs to retain/recruit staff
- Inflationary pressures are mostly offset through expense management in the current budget. If inflation were to accelerate it would lead to a budget shortfall
- Lower funding from private grants in out years

## **Opportunities:**

- Attendance rate over 91% planned would drive higher WADA revenue
- Lower attrition on higher enrollment would increase revenue in future years
- Further opportunities to optimize spend across the organization

# A return to enrollment growth and mild inflation leads to a budget surplus in years 2-5, assuming flat grants

	SY23-24 Forecast	SY24-25 Budget	SY25-26	SY26-27	SY27-28	SY28-29
Revenue						
Local Revenue	1,873,266	2,026,031	2,227,510	2,260,561	2,294,272	2,534,568
State Revenue	12,662,245	13,700,129	15,318,443	16,080,750	16,396,520	16,702,512
Federal Revenue	3,254,832	1,882,955	1,666,248	1,726,936	1,771,913	1,817,945
Private Grants and Donations	5,793,000	4,793,000	4,793,000	4,793,000	4,793,000	4,793,000
Earned Fees	76,890	30,000	30,000	30,000	30,000	30,000
Revenue Total	23,660,232	22,432,114	24,035,201	24,891,246	25,285,705	25,878,025
Expenses						
Salaries	8,718,234	10,450,857	10,659,874	10,873,072	11,090,533	11,312,344
Salaries Vacancy Rate @3%		(313,526)	(319,796)	(326, 192)	(332,716)	(339,370)
Benefits and Taxes	3,418,563	4,119,358	4,201,745	4,285,780	4,371,496	4,458,926
Benefits & Taxes Vacancy Rate @3%		(123,581)	(126,052)	(128,573)	(131,145)	(133,768)
Staff-Related Costs	231,806	176,000	179,520	183,110	186,773	190,508
Rent	293,396	293,396	299,264	305,249	311,354	317,581
Occupancy Service	2,807,406	2,797,424	2,853,372	2,910,440	2,968,649	3,028,022
Student Expense, Direct	2,106,626	1,600,862	1,632,879	1,665,537	1,698,847	1,732,824
Student Expense, Indirect	646,619	730,679	745,293	760,198	775,402	790,910
Office & Business Expense	2,351,070	1,706,055	1,740,176	1,774,980	1,810,479	1,846,689
Transportation	1,122,864	1,260,896	1,286,114	1,311,836	1,338,073	1,364,834
Expenses Total	21,696,583	22,698,421	23,152,389	23,615,437	24,087,746	24,569,500
NET ORDINARY INCOME	1,963,649	(266,306)	882,812	1,275,809	1,197,959	1,308,525
TOTAL EXPENSES	21,696,583	22,698,421	23,152,389	23,615,437	24,087,746	24,569,500
NET INCOME	1,963,649	(266,306)	882,812	1,275,809	1,197,959	1,308,525
Starting Cash Balance	13,801,775	15,605,715	15,339,409	16,222,221	17,498,030	18,695,989
Change In Cash	1,963,649	(266,306)	882,812	1,275,809	1,197,959	1,308,525
ENDING CASH BALANCE	15,765,424	15,339,409	16,222,221	17,498,030	18,695,989	20,004,514



## Kauffman School Investment Ladder Review

EMKS Finance Committee Presentation May 13, 2024

# In January we proposed and initiated the below T-Bill investment ladder strategy for EMKS's cash

## Currently Cash is invested Overnight in a Sweep Account Earning 1.5%. Short Term Treasuries are ~5%

Proposal to invest restricted cash and excess unrestricted cash over \$3M in short term US Treasury Bills

- 3 4 ppts higher interest rate on short term Treasuries
- Full backing of US Govt. Safe investment allowed by MO School Law 165.051 and investment policy
- Material increase in interest income +\$450k helps fund school
- · Utilizing a laddered approach allows for monthly decision on cash needs before rolling reinvestment

	Current	Int	erest Income	Proposed	Int	terest Income	I/(D)	Yield	
Current Sweep Acct	\$ 15,000,000	\$	225,000	\$ 3,000,000	\$	45,000	\$ (180,000)	1.50%	
Restricted in T-Bills	\$ -	\$	-	\$ 5,000,000	\$	261,700	\$ 261,700	5.23%	
Avg. Excess Operating in T-Bills	\$ -	\$	-	\$ 7,000,000	\$	361,200	\$ 361,200	5.16%	
Total	\$15,000,000	\$	225,000	\$15,000,000	\$	667,900	\$ 442,900	2.95%	

Note: Assumes avg. total cash of \$15M throughout FY24 and no maturities beyond 6 months

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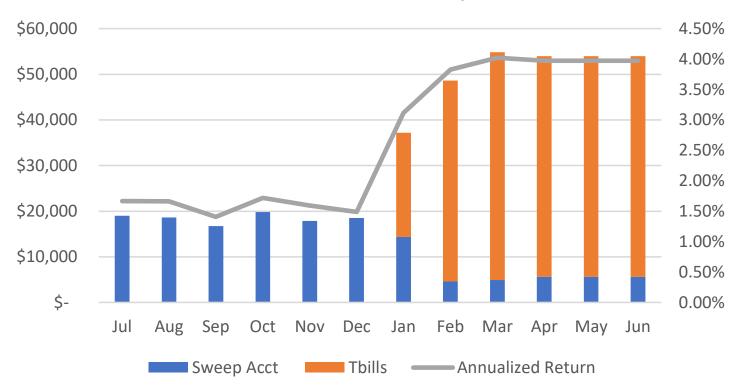
Pg 3

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# The Strategy has more than doubled our investment income per month taking avg. annualized yield from 1.6% to ~4%

Interest income has improved ~\$35k a month, bringing up forecasted interest income from \$221k to \$413k this year. Annualized run rate is at \$640k or a \$420k improvement from the T-Bill strategy

### **EMKS Interest Income by Month**



# Currently \$12M is invested in T-bills with maturities twice monthly. \$3-\$4M remains in the sweep acct

Current ladder reflects Bi-Monthly \$1M/\$2M review and roll-forward opportunity for cash needs flexibility

#### **Current Ladder Cash Investment Strategy Overview**

		T-Bills	<u>Annualized</u>	<u>Annualized</u>			
<u>Account</u>	<u>Amount</u>	<b>Maturity</b>	<u>Yield</u>	<u>Int</u>	t. Income		
	\$ 1,000,000	6/27/2024	4.94%	\$	49,350		
	\$ 2,000,000	6/13/2024	4.93%	\$	98,690		
	\$ 1,000,000	8/8/2024	4.90%	\$	49,000		
	\$ 2,000,000	5/14/2024	4.90%	\$	97,940		
	\$ 1,000,000	5/28/2024	4.93%	\$	49,300		
	\$ 1,000,000	7/9/2024	4.92%	\$	49,180		
	\$ 2,000,000	7/23/2024	4.90%	\$	97,900		
	\$ 2,000,000	8/27/2024	4.92%	\$	98,400		
T-Bills	\$ 12,000,000		4.91%	\$	589,760		
Sweep	\$ 3,800,000		1.50%	\$	57,000		
Total Cash	\$ 15,800,000		4.09%	\$	646,760		

Note: Annualization represents current balances and rate structure static for entire year

## The current strategy is highly conservative with a high operational cash balance (\$3M) and short maturities

#### EMKS proposes the following changes to the structure of the T-Bill Ladder Strategy

- 1. Lower required cash balance to \$1.5M from \$3.0M
  - Increases interest income by ~\$50k per year or an additional teacher salary
- 2. Invest \$6M of \$12M T-Bills in longer maturities. \$3M 1Yr (5.13%) and \$3M 2Yr (4.97%)
  - Locks in higher interest rates and gives predictability of interest income
  - Can sell before maturity for (gain/loss) if funds were needed prior to maturity
  - Leaves \$6M+ in shorter term maturities (rolling 3-month bills) for strategic opportunities/needs. Also, would capture rate increases if fed were to hike
    - \$1M maturing every 2 weeks for reinvestment decision
- 3. Remove Treasurer's required approval to reinvest T-Bills every two weeks. Leave quarterly review of results by board and semi-annual review of strategy
  - EMKS has proven efficient in cash management. Finance committee reviews the financials and cash position monthly giving opportunity for questions/concerns



## Kauffman School Van Transportation Recommendation -Update

EMKS Finance Committee Presentation
May 13, 2024

## EMKS is projected to spend ~\$150k on Athletics Transportation this year. Recommend Leasing or Buying 4 Vans for Athletics use

- The driver of spend is transportation to practices off campus and athletic events through bus/van charter services primarily provided by vendor KC Knight Train
  - Historically we have used our school transportation services (Apple/First Student) to provide activities transportation, however, the bus driver shortage has removed this as an option
- Often multiple vans/busses are needed on the same day to get student athletes to multiple locations
- Having four EMKS 8 passenger minivans would reduce the usage of third-party services by 60%+.
   Anticipated annual savings of \$75k+ a year
- We have checked with current State of Missouri rules for school transportation and any 10 person or smaller vehicle doesn't require additional safety features like a bus
- Insurance costs are comparable to personal insurance on a regular automobile ~\$1.2k a year
- Coaches would be required to add a Missouri Class E license (for hire license up to 14 passengers)
- Buying normal passenger minivans allows us to easily pivot (resale) if we find the solution does not best meet our needs as expected vs. larger vans or busses

### Update on options to lower spend on Athletics transportation

# EMKS is projected to spend ~\$150k on Athletics Transportation this year. Recommend Leasing or Buying 4 Vans for Athletics use

- The driver of spend is transportation to practices off campus and athletic events through bus/van charter services primarily provided by vendor KC Knight Train
  - Historically we have used our school transportation services (Apple/First Student) to provide
    activities transportation, however, the bus driver shortage has removed this as an option
- · Often multiple vans/busses are needed on the same day to get student athletes to multiple locations
- Having four EMKS 8 passenger minimums would reduce the usage of third-party services by 60%+.
   Anticipated annual savings of \$75k+ a year
- We have checked with current State of Missouri rules for school transportation and any 10 person or smaller vehicle doesn't require additional safety features like a bus
- Insurance costs are comparable to personal insurance on a regular automobile ~\$1.2k a year
- Coaches would be required to add a Missouri Class E license (for hire license up to 14 passengers)
- Buying normal passenger minivans allows us to easily pivot (resale) if we find the solution does not best meet our needs as expected vs. larger vans or busses

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# Both purchase and leasing are viable options. Leasing provides lower cash outlay and quicker breakeven, while purchasing provides more expense savings and flexibility

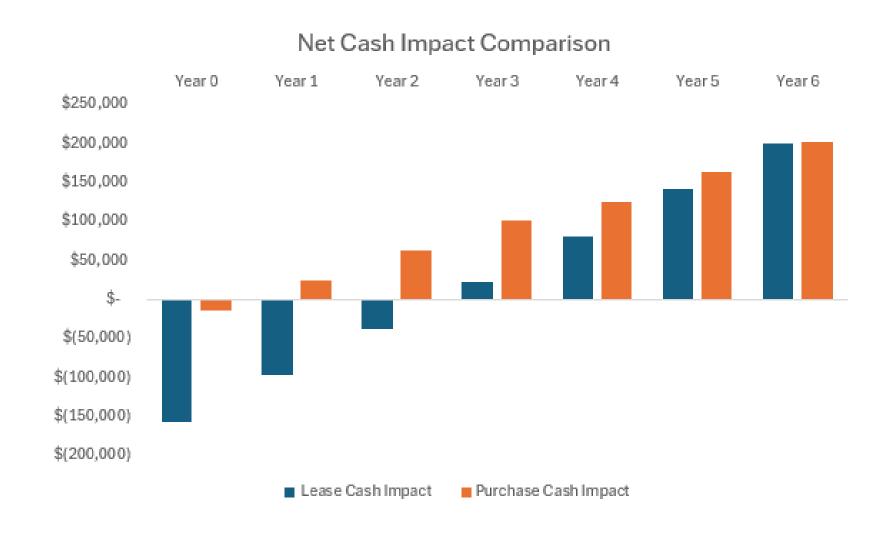
Payback calculation includes 60% savings from third party transportation, new cost of insurance annually, anticipated property tax, and maintenance costs

Van Purchases Analysis						
	Purchase					
Cost of 4 Vans at \$36k	\$	144,000				
Sales Tax @9%	\$	12,960				
Total Cost to Purchase	\$	156,960				
Annual Savings @60% of \$150k	\$	90,000				
Less: Property Tax @9%	\$	(12,960)				
Less: Fuel Cost & Maintenance	\$	(12,550)				
Less: Insurance	\$	(5,000)				
Net Annual Savings Inc. Costs	\$	59,490				
Payback Period		2.6 years				

Van Lease Analysis	
	Lease
Cost of 4 Vans at \$3.5k down	\$ 14,000
Annual Savings @60% of \$150k	\$ 90,000
36 Mo Lease 15k mi/ 4 Vans at \$460/mo	\$(22,080)
\$3,500 Due at signing x 4 vans/3 yrs	\$ (4,667)
Less: Property Tax @9%	\$(12,960)
Less: Fuel Cost & Maintenance	\$(12,550)
Less: Insurance	\$ (4,708)
Plus: Interest Inc. on \$130k Capital Savings	\$ 5,200
Net Annual Savings Inc. Costs	\$ 38,235
Payback Period	0.4 years

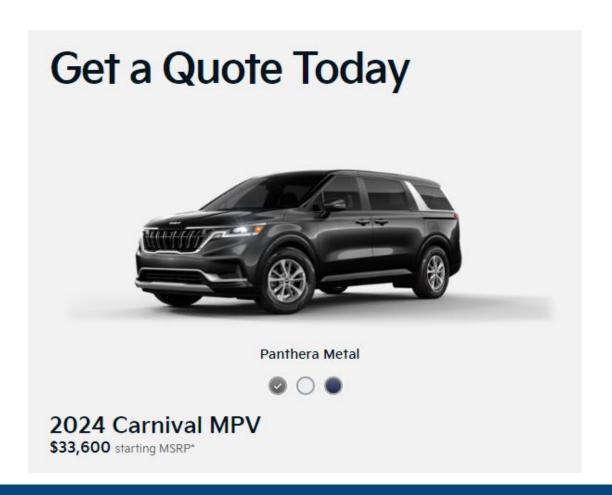
Payback period is calculated by dividing "total cost to purchase" by "net annual savings inc. costs"

## Cash Impact to EMKS reaches breakeven in Year 6 assuming a similar 2<sup>nd</sup> 3YR Van Lease



## Kia Carnival is the most economical van choice with the longest warranty

Kia's have a 10yr/100,000 mile warranty. The theft issue is on models 2021 and prior and doesn't impact cars after 2021 model years



## Steps EMKS will take prior to the investment in school vans

- Acquire Insurance on vans Have quote from Haas & Wilkerson (~\$1,200 per van)
- Update drivers' policies
- Update use procedures
- Define maintenance schedule and person responsible for maintenance
- Update coaching contracts to include ability to transport students and obtain Class E requirement

#### **Ewing Marion Kauffman School**

#### 2024-2025

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Aug 12: 5th Grade Start Oct 24: Fall Conf. after-school; full school day Aug 13: 6th Grade and new 7th and 8th Grade Start Oct 25: Fall Conf. All Day; no school for students										taff PD I											
Aug 14	Aug 14: 7th-12th Grade Start					Mar	Mar 27: Spring Conf. after school; full school day							lan 20:	MLK Jr.	Day					
	TBD: 12th Grade Last Day					Mar	Mar 28: Spring Conf All Day; no school for students									nts Day					
May 30	May 30: 5th-11th Last Day							Holidays / Vacations								oring Bro amily Co	eak onferen	ces			
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-	Q1: Aug 14 - Oct 11 S1: Aug 14 - Dec 20							Fri, Sep 13: Staff PD Day									orial Da	y			
	Q2: Oct 15 - Dec 20							Mon, Oct 14: Indigenous Peoples Day							Thurs, Jun 19: Juneteenth						
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